

CONSTRUCTION (DESIGN AND MANAGEMENT) REGULATIONS CDM

HEALTH & SAFETY STATEMENT

The Construction (Design and Management) Regulations 1994 came into effect from 31st March 1995 and were superseded by the Construction (Design and Management) Regulations 2007. It is the policy of Harper Group PLC to observe and fulfil the duties placed upon it by these regulations.

Harper Group PLC will accept an appointment of the Principal Contractor under these regulations for a contract and undertake those duties. The company has successfully undertaken the role of Principal Contractor on all of the contracts awarded them since the regulations came into force in April 1995.

With particular regard to Construction (Design and Management) Regulations, our Contracts Managers have been given the responsibility for observance and implementation of these regulations and production of the necessary Health & Safety Plans and Files.

Our company produces Site Specific Risk Assessments, COSHH Assessments for all contracts, and Construction Health & Safety Plans developed from the Pre-Tender Health & Safety Plan when acting as Principal Contractor. Health and Safety is an integral part of our operating procedures.

Training is given to all employees relevant to their occupation and duties. A detailed training matrix is maintained (copy available upon request).

It is the company's policy to promote health and safety on all sites and amongst all employees. To effect this, a copy of the Company's Health & Safety Policy is issued to all employees and all site personnel are given general site safety awareness training.

As Managing Director, I accept responsibility for the policy and implementation of all safety matters whilst Contracts Managers have the responsibility for the implementation on construction sites.



A. P. Rees

Group Managing Director

Dated: 31st January 2019

Next Review: 31st January 2020