HARPER
Build with Confidence

J. Harper & Sons (Leominster) Limited
Units 1 & 2, Bevan Industrial Estate, Brierley Hill, West Midlands DY5 3TF
Tel: 0121 508 6600
Email: enquiries@harperleominster.co.uk www.harpergroup.co.uk

Construction • Development • Project Management • Design & Build • Refurbishment

SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking statement for the current financial year.

Introduction

We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. All employees are expected to be aware of and to follow the guidance outlined in the company's Anti-Slavery and Human Trafficking Policy and to report concerns.

Managers and Directors of the company are required to act whenever any concerns are raised whether from within or from outside of the business.

Organisation's Structure

We are a long standing construction company based solely in the UK. The company has its head office and a regional office both based in the West Midlands.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that modern slavery or human trafficking plays no part in our supply chain or in any part of our business.
We are committed to acting ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to, as far as practical, ensure slavery and human trafficking is not taking place anywhere in the company or our supply chain.

Our Supply Chain

Our supply chain comprises the engagement of subcontractor organisations to carry out works and services on our construction sites and the sourcing of materials and manufactured products. We are committed to ensuring that slavery and human trafficking plays no part in our supply chain or any part of our business.

As part of our initiative to identify and mitigate risk:

- Where possible we build long standing relationships with our suppliers and subcontractors and make clear our expectations of business behaviour.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

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Supplier Adherence to our Values

We have zero tolerance to slavery and human trafficking and we expect all those in our supply chain and contractors to comply with our values.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All directors have been briefed on the subject.

A. P. Rees
Group Managing Director

Dated: 31st January 2026
Next Review: 31st January 2027